

## Teacher Salary Benchmarks by County 2016-17

Use the salary guide on the next few pages to better understand how teachers and support staff are paid in different districts across the state. The information is based off contracts submitted to the MEA for the 2016-17 school year. Salaries are listed by county.

ANDROSCOGGIN			BACHELOR'S			MASTER'S			Steps (BA/MA)	Rank (BA Max)
School District	Min	Step 10	Max	Min	Step 10	Max				
Auburn	\$35,142	\$48,748	\$56,186	\$39,242	\$53,355	\$61,218		16		102
Lewiston	\$34,500	\$48,300	\$63,480	\$37,000	\$51,800	\$68,080		22		33
Lisbon	\$33,412	\$44,368	\$60,361	\$37,421	\$49,692	\$67,604		37		58
RSU 16, Poland	\$32,500	\$41,190	\$53,749	\$34,000	\$42,690	\$55,249		21		120
RSU 52, Turner	\$35,536	\$43,583	\$57,419	\$37,628	\$45,675	\$59,638		21		88
RSU 73, Jay-Livermore	\$31,849	\$46,291	\$59,687	\$33,378	\$48,521	\$62,591		19		67
<b>AVERAGE</b>	<b>\$33,823</b>	<b>\$45,413</b>	<b>\$58,480</b>	<b>\$36,445</b>	<b>\$48,622</b>	<b>\$62,397</b>				

AROOSTOOK			BACHELOR'S			MASTER'S			Steps (BA/MA)	Rank (BA Max)
School District	Min	Step 10	Max	Min	Step 10	Max				
AOS 95 - SAD 27 Fort Kent	\$31,365	\$47,910	\$54,170	\$35,365	\$51,910	\$58,170		21		115
Caswell	\$31,000	\$42,000	\$42,000	\$33,000	\$44,000	\$44,000		11		159
Easton	\$30,400	\$44,536	\$58,660	\$32,224	\$47,208	\$62,179		20		78
Madawaska	\$30,000	\$49,759	\$56,851	\$36,485	\$52,987	\$60,775		16/15		95
New Sweden	\$31,833	\$38,296	\$47,889	\$33,033	\$39,496	\$49,089		21		145
RSU 29, Houlton	\$31,600	\$41,350	\$56,950	\$33,550	\$43,300	\$58,900		27		91
RSU 32, Ashland	\$30,000	\$41,481	\$56,402	\$33,219	\$45,602	\$60,523		22		101
RSU 33, St. Agatha	\$32,225	\$40,281	\$53,977	\$36,225	\$44,281	\$57,977		27		119
RSU 39, Caribou	\$31,586	\$40,907	\$58,441	\$33,183	\$42,944	\$61,314		36		80
RSU 42, Mars Hill	\$32,148	\$43,400	\$56,902	\$34,720	\$46,872	\$61,454		21		93
RSU 45, Washburn	\$30,300	\$36,360	\$49,692	\$31,300	\$37,360	\$50,692		32		138
RSU 50, Katahdin area	\$30,150	\$39,173	\$53,609	\$32,656	\$41,679	\$56,115		26		122
RSU 70, Hodgdon	\$30,150	\$37,000	\$52,680	\$31,950	\$38,800	\$54,480		23		133
RSU 79, Presque Isle	\$30,000	\$39,080	\$58,488	\$30,466	\$40,530	\$60,658		36		79
RSU 86, Ft. Fairfield	\$30,000	\$43,626	\$59,367	\$30,000	\$46,091	\$62,723		31		70
RSU 88, Van Buren	\$30,000	\$43,538	\$62,404	\$31,052	\$46,538	\$66,704		26		40
Southern Aroostook Region 2	\$30,000	\$34,470	\$53,197	\$30,000	\$35,094	\$53,821		41		128
Woodland	\$31,833	\$38,296	\$47,889	\$33,033	\$39,496	\$49,089		21		145
<b>AVERAGE</b>	<b>\$30,811</b>	<b>\$41,192</b>	<b>\$54,420</b>	<b>\$32,859</b>	<b>\$43,566</b>	<b>\$57,148</b>				

CUMBERLAND			BACHELOR'S			MASTER'S			Steps (BA/MA)	Rank (BA Max)
School District	Min	Step 10	Max	Min	Step 10	Max				
Brunswick	\$33,729	\$46,755	\$69,552	\$37,709	\$50,735	\$73,532		25		7
Cape Elizabeth	\$39,408	\$56,471	\$68,767	\$44,137	\$61,200	\$74,441		26		13
Falmouth	\$38,623	\$57,934	\$71,453	\$42,485	\$61,797	\$77,246		25		2
Gorham	\$35,160	\$52,740	\$63,288	\$38,764	\$56,344	\$66,892		26		34
Portland	\$38,068	\$54,575	\$83,211	\$39,416	\$54,575	\$83,211		26		1
RSU 5, Freeport	\$34,843	\$48,779	\$58,884	\$38,675	\$54,180	\$66,619		21/25		75
RSU 14, Windham	\$34,145	\$48,781	\$69,552	\$37,560	\$52,197	\$73,272		51		7
RSU 15, Gray	\$36,400	\$46,600	\$63,055	\$38,235	\$48,939	\$67,462		23		36
RSU 51, Cumberland	\$41,105	\$50,086	\$65,959	\$46,186	\$56,277	\$74,111		40		21
RSU 61, Bridgton	\$32,148	\$46,615	\$46,615	\$35,363	\$49,829	\$57,866		11/16		152
Scarborough	\$35,823	\$52,888	\$63,986	\$38,707	\$56,200	\$70,319		31		32
South Portland	\$38,569	\$55,098	\$61,710	\$42,242	\$58,771	\$69,056		15/17		43
Westbrook	\$33,743	\$50,614	\$69,684	\$37,117	\$53,988	\$73,058		51		6
Yarmouth	\$38,542	\$57,814	\$68,991	\$42,397	\$61,668	\$74,772		41		9
<b>AVERAGE</b>	<b>\$36,450</b>	<b>\$51,839</b>	<b>\$66,051</b>	<b>\$39,928</b>	<b>\$55,479</b>	<b>\$71,561</b>				

FRANKLIN			BACHELOR'S			MASTER'S			Steps (BA/MA)	Rank (BA Max)
School District	Min	Step 10	Max	Min	Step 10	Max				
Flagstaff RSU, Eustis	\$31,100	\$39,811	\$49,718	\$35,000	\$44,803	\$55,953		20		137
RSU 9, Farmington	\$34,900	\$40,150	\$56,550	\$36,900	\$42,150	\$58,950		32		97

# MAINE Educator\$

THE SALARY ISSUE

District by District  
Salary Guide

## *Double Duty*

**Educators Forced  
to Make Ends Meet  
With Two Jobs**

